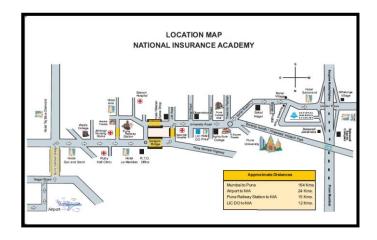


#### **MANDATORY DISCLOSURES FOR THE YEAR 2021-22**

#### 1. Name of the Institution

#### NATIONAL INSURANCE ACADEMY



Address of the Institution: - 25, Balewadi, Baner Road, NIA P.O.

City & Pin Code No.:- Pune - 411 045 Telephone: 020 - 27204000/4444 Email:- contactus@niapune.org.in

#### 2. Name and address of the Trust/ Society/ Company and the Trustees

Name: - NATIONAL INSURANCE ACADEMY

Address of the Institution: - 25, Balewadi, Baner Road, NIA P.O.

Telephone: 020 Phone No.27204000/4444

Email: - contactus@niapune.org.in

#### 3. Name and Address of the Principal

Name of the Principal: - Dr. Sanjay Mali

Address of the Institution: - 25, Balewadi, Baner Road, NIA P.O.

Telephone: 020 - 27204006/4000/4444 Email: - principal.pgdm@niapune.org.in

#### 4. Name of the affiliating University - Not Applicable.

#### 5. **Governance**

Members of the Board and their brief background - Annexure - I

Members of Academic Advisory Body - Academic Council Members of National Insurance

Academy- Annexure - I

Frequency of the Board Meeting and Academic Advisory Body - 4 times in a year

Organizational chart and processes - Annexure II

Nature and Extent of involvement of Faculty and students in academic affairs/ improvements – Annexure III

Mechanism/ Norms and Procedure for democratic/ good Governance – Yes.

Student Feedback on Institutional Governance/ Faculty performance - Annexure IV

Grievance Redressal mechanism for Faculty, staff and students - Annexure III

Establishment of Anti Ragging Committee - Annexure III

Establishment of Online Grievance Redressal Mechanism - Yes

Establishment of Grievance Redressal Committee in the Institution and Appointment of

OMBUDSMAN by the University - Annexure III

Establishment of Internal Complaint Committee (ICC) - Annexure III

Establishment of Committee for SC/ST - Annexure III

Internal Quality Assurance Cell - Annexure III

### 6. Programmes

Name of Programmes approved by AICTE – POST GRADUATE DIPLOMA IN MANAGEMENT (PGDM)

#### **NBA Accreditation Status**

Name of Programme / Course Accredited	POST GRADUATE DIPLOMA IN MANAGEMENT
	(PGDM)
Duration of Accreditation	Three years (Academic years 2021-22 to 2023-24
	i. e. up to 30.06.2024)
NBA Accreditation Letter	Annexure V

For each Programme the following details are to be given:

Name - POST GRADUATE DIPLOMA IN MANAGEMENT (PGDM)

Number seats - 120

Duration – 02 years

Cut off marks/rank of admission during the last three years -

Examination Accepted	2021	2020	2019
CAT	70	70	70
CMAT	85	85	85

Fee - Rs. 9.43 Lakh

Placement Facility - Yes

Campus placement in last three years with minimum salary, maximum salary and average salary

Sr.	PGDM Batch	No. of students	Students	Average pay	Highest CTC
No.		placed	placed in %	package Rs./Year	
1	2020-22 Batch	92 students	100 %	Rs. 10.3 Lakhs	Rs. 29.50 Lakhs
2	2019-21 Batch	92 students	100 %	Rs. 7.67 Lakhs	Rs. 12.10 Lakhs
3	2018-20 Batch	80 students	100 %	Rs. 8.4 Lakhs	Rs. 12.10 lakhs

Name and duration of Programme(s) having Twinning and Collaboration with Foreign University(s) and being run in the same Campus along with status of their AICTE approval. If there is Foreign Collaboration, give the following details: **Not Applicable**.

## 7. Faculty

Branch wise list Faculty members:

Permanent Faculty / Adjunct Faculty – For details please refer NIA website -www.niapune.org.in Permanent Faculty: Student Ratio – 1: 12

Number of Faculty employed and left during the last three years -Annexure VI

## 8. Profile of Director/ Principal/ Faculty

For details please refer NIA website www.niapune.org.in

#### 9. Fee

Details of Fee - Rs. 9.43 Lakh

Time schedule for payment of Fee for the entire Programme – 4 instalments

No. of Fee waivers granted with amount and name of students - Nil

Number of scholarship offered by the Institution, duration and amount – 9 scholarships of Rs. 1 Lakh each.

Criteria for scholarship - Annexure VII

Estimated cost of Boarding and Lodging in Hostels - Rs. 3.07 Lakh

Any other fee please specify - Not Applicable.

#### 10. Admission

Number of seats sanctioned with the year of approval - 120 Number of Students admitted under various categories each year in the last three years

2021						
	Male Female Total					
Gen	39	30	69			
OBC-NC	21	5	26			
SC	2	3	5			
Total	62	38	100			

2020					
	Male Female Total				
Gen	38	29	67		
OBC-NC	18	7	25		
SC	2	1	3		
Total	58	37	95		

2019				
Male Female Total				
Gen	35	25	60	
OBC-NC	19	10	29	
SC	2	1	3	
Total	56	36	92	

Number of applications received during last two years for admission under Management Quota and number admitted – **No Management Quota** 

<b>Applications Received- 2021</b>					
	Male Female Total				
Gen	391	227	618		
OBC-NC	130	49	179		
SC	24	13	37		
ST	2		2		
DA	2		2		
Total	549	289	838		

Applications Received- 2020			
	Male	Female	Total
Gen	277	165	442
OBC-NC	74	36	110
SC	15	14	29
ST		2	2
DA	1		1
Total	367	217	584

Applications Received- 2019					
	Male Female Total				
Gen	332	166	498		
OBC-NC	81	40	121		
SC	23	9	32		
ST	3	0	3		
Total	439	215	654		

#### 11. Admission Procedure

Mention the admission test being followed, name and address of the Test Agency and its URL (website)

CAT: conducted by IIM (every year different IIMs conduct the examination)

CMAT: conducted by National Testing Agency

Number of seats allotted to different Test Qualified candidate separately (AIEEE/ CET (State conducted test/ University tests/ CMAT/ GPAT)/ Association conducted test)
Not Applicable

Calendar for admission against Management/vacant seats: Not Applicable

Last date of request for applications: 15th April

Last date of submission of applications: 15th April

Dates for announcing final results: One week after each GD/PI dates.

Release of admission list (main list and waiting list shall be announced on the same day) One week after each GD/PI dates.

Date for acceptance by the candidate (time given shall in no case be less than 15 days) 15 days

Last date for closing of admission: 8th July 2021

Starting of the Academic session: 2<sup>nd</sup> August 2021

The waiting list shall be activated only on the expiry of date of main list: Yes

The policy of refund of the Fee, in case of withdrawal, shall be clearly notified: Yes

#### 12. Criteria and Weightages for Admission

Describe each criterion with its respective weightages i. e. Admission Test, marks in qualifying examination etc.

Weightage of Selection Parameters for Final Selection

i. Past Academic Record: 20%

ii. Performance in CAT / CMAT: 50 %

iii. Performance in PI: 30% (Because of the pandemic, only PI conducted. No GD)

Mention the minimum Level of acceptance if any

<b>Examination Accepted</b>	2021	2020	2019
CAT	70	70	70
CMAT	85	85	85

Mention the cut-off Levels of percentage and percentile score of the candidates in the admission test for the last three years

Exam Accepted	2021	2020	2019
CAT	70	70	70
CMAT	85	85	85

Display marks scored in Test etc. and in aggregate for all candidates who were admitted: Yes

## 13. List of Applicants

List of candidate whose applications have been received along with percentile/percentage score for each of the qualifying examination in separate categories for open seats. List of candidate who have applied along with percentage and percentile score for Management quota seats - **No Management quota** 

#### 14. Results of Admission Under Management seats/Vacant seats - No Management quota

#### 15. Information of Infrastructure and Other Resources Available

Number of Class Rooms and size of each - 6 Class rooms (2 of 266.76 sqm and 4 of 108.52 sqm)

Number of Tutorial rooms and size of each - 4 Tutorial Room 117.39 sqm each

Number of Laboratories and size of each - 8 Laboratories

Number of Drawing Halls with capacity of each - NA

Number of Computer Centres with capacity of each - 310.37 sqm.

Central Examination Facility, Number of rooms and capacity of each – 2 Examination Halls 266.76 sqm each

Barrier Free Built Environment for disabled and elderly persons - Yes

Occupancy Certificate - Yes

Fire and Safety Certificate - Yes

Hostel Facilities - Yes

#### Library

Number of Library books - 25580+

Titles - 23886

Iournals available - 65

List of online National/International Journals subscribed - 75

E- Library facilities - Yes.

#### • Laboratory and Workshop -

List of Major Equipment/Facilities in each Laboratory/ Workshop –Fire Extinguishing Appliances, Electrical Installations, Cut section of a Model Car, Model of human torso, heart, liver, pancreas, duodenum, Models of various satellites, Models of various types of ships, Model of an Oil Rig.

#### • Computing Facilities

Internet Bandwidth - 120 mbps

Number and configuration of System - 135. Intel core i5/i7/ AMD, 4/8/16 GB RAM, 512 GB HDD

Total number of systems connected by LAN -135

Total number of systems connected by WAN - Nil

Major software packages available - Windows 8.1, windows 10, Office 365

Special purpose facilities available (conduct of online Meetings / Webinars/Workshops, etc.)- Yes Facilities for conduct of classes/courses in online mode (Theory & Practical) - Yes

Innovation Cell - Yes

Social Media Cell -Yes

Compliance of the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions and University Departments – Yes

#### List of facilities available

Games and Sports Facilities - Table Tennis, Carrom indoor, Chess, Cricket, Basket Ball Court, Badminton Hall, Lawn Tennis, Billiard Table, Swimming Pool Extra-Curricular Activities – Convention Centre, Open Air Theatre Soft Skill Development Facilities – Yes

#### • Teaching Learning Process

Curricula and syllabus for each of the Programmes as approved by the University –Not Applicable Academic Calendar of the University -Not Applicable

Academic Timetable with the name of the Faculty members handling the Course –Annexure VIII Teaching Load of each Faculty – As per norms

Internal Continuous Evaluation System in place - Yes

Student's assessment of Faculty, System in place - Yes

#### • For each Post Graduate Courses give the following:

Title of the Course - POST GRADUATE DIPLOMA IN MANAGEMENT (PGDM) Curricula and Syllabi - Annexure IX Laboratory facilities exclusive to the Post Graduate Course -Yes

#### • Special Purpose

Software, all design tools in case - Yes Academic Calendar and frame work - Annexure X

#### 16. Enrolment of students in the last 3 years

Academic Year	2021-22	2020-21	2019-20
No of students	100	95	92

# 17. List of Research Projects/ Consultancy Works - Kindly refer NIA website www.niapune.org.in

Number of Projects carried out, funding agency, Grant received Publications (if any) out of research in last three years out of masters projects Industry Linkage - Yes
MoUs with Industries (minimum 3) - Yes

# **18. LoA and subsequent EoA till the current Academic Year –** Kindly refer <a href="https://www.pgdm.niapune.org.in/compliance/aicte-approval">https://www.pgdm.niapune.org.in/compliance/aicte-approval</a>

#### 19. Accounted audited statement for the last three years - Yes

#### 20. Best Practices adopted, if any -

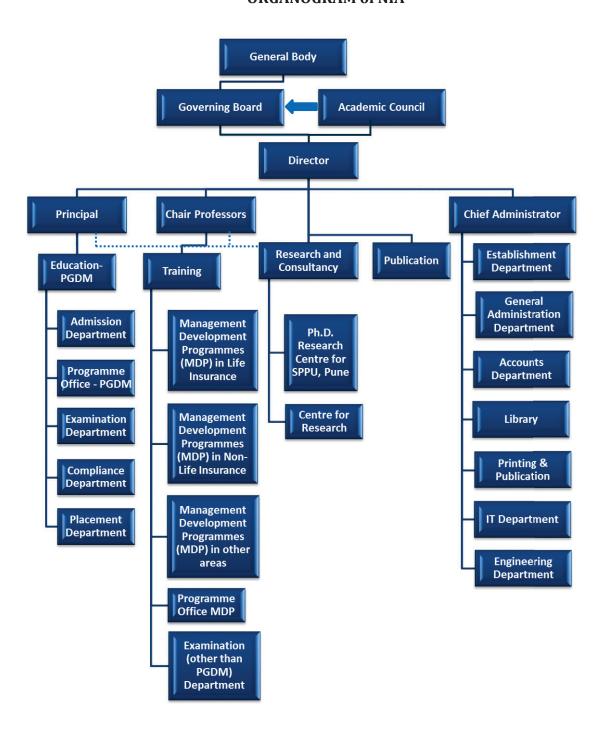
- 1. Well defined & focused vision & mission inclusive feedback system from students that support overall planning.
- 2. Student centric approach, active involvement of Alumni in curriculum planning & implementation.
- 3. Transparency in admission process & academic events, co-curricular activities.
- 4. Encouraging for participation in management games, competitions, sports, & cultural activities.
- 5. Formation of different committees of faculty & student for decentralisation.
- 6. Organising guest lectures of CEO's, Alumni & exposures from various fields on regular basis.
- 7. Scholarship to the meritorious & economically weak students.
- 8. Direct linkage with the industry.
- 9. 100 % placement track record since inception.
- 10. Students driven co-curricular & extracurricular activities.
- 11. Maintaining good student faculty ratio.
- 12. Student's involvement in Webinars, Online Guest Lectures.

## NIA Governing Board & Academic Council Members as on February 11, 2022

Shri Atul Sahai Chairman-Governing Board Chairman-cum-Managing Director The New India Assurance Co. Ltd. 87, Mahatma Gandhi Road, Fort Mumbai - 400 001	Shri M. R. Kumar Chairperson Life Insurance Corporation of India Yogakshema, Jeevan Bima Marg Mumbai – 400 021
Shri Raj Kumar Managing Director Life Insurance Corporation of India Yogakshema, Jeevan Bima Marg Mumbai – 400 021	Shri Devesh Srivastava Chairman-cum-Managing Director General Insurance Corporation of India Suraksha, 170, J. Tata Road Churchgate Mumbai - 400 020
Shri Anjan Dey Chairman-cum-Managing Director The Oriental Insurance Co. Ltd. Oriental House, P.B.No. 7037 A-25/27, Asaf Ali Road New Delhi - 110 002	Shri Siddharth Mohanty Managing Director Life Insurance Corporation of India Yogakshema, Jeevan Bima Marg Mumbai – 400 021
Ms. Mini Ipe Managing Director Life Insurance Corporation of India Yogakshema, Jeevan Bima Marg Mumbai – 400 021	Shri B. C. Patnaik Managing Director Life Insurance Corporation of India Yogakshema, Jeevan Bima Marg Mumbai – 400 021
Ms. Suchita Gupta Chairman-cum-Managing Director National Insurance Co. Ltd. 3, Middleton Street Kolkata - 700 071	Shri Satyajit Tripathy Chairman-cum-Managing Director United India Insurance Co. Ltd. 24, Whites Road Chennai - 600 014
Ms. Vandita Kaul Joint Secretary Government of India Ministry of Finance, DFS Jeevan Deep, 14, 3rd Floor Parliament Street New Delhi - 110 001	Shri M. K. Poddar Chairman-cum-Managing Director Agriculture Insurance Co. of India Ltd. Plate B&C, 5th Floor, Block 1 East Kidwai Nagar New Delhi-110023

Shri G. N. Bajpai Intuit Consulting Pvt. Ltd, Lodha Supremus Office No.1101, 11th Floor Off. Worli Naka, Dr. E Moses Road, Worli Mumbai – 400018	Prof. Anil B. Suraj Law and Public Administration Faculty Block 'D', No. 7 Indian Institute of Management Bangalore Bannerghatta Road Bangalore – 560 076
Shri Sanjay Vijay Founder & Principal Consultant Optimal Corporate Solutions L-269, Vijay Rattan Vihar Sector 15 (II) Gurgaon-122001 (Haryana)	Shri G. Srinivasan Director National Insurance Academy 25, Balewadi, Baner Road Pune - 411045

## **ORGANOGRAM of NIA**





1	ACADEMIC COUNCIL	2	Board of Studies (B.O.S.)
	Governing Board Members are the members of Academic Council under the Chairmanship of the Chairman, Governing Board of NIA.		<ol> <li>Mr. G. Srinivasan, Director</li> <li>Mr. Renjit Gangadharan, Chair Professor - General Insurance &amp; PGDM Co-ordintaor</li> <li>Mr. P. Venugopal, Chair Professor- Life Insurance</li> <li>Dr. Sanjay Mali, Principal-PGDM</li> <li>Dr. S. D. Page, Associate Professor</li> <li>Dr. Sushama Chaudhari, Associate Professor</li> <li>Dr. M.C. Patwardhan, Associate Professor</li> <li>Dr. S. Doss, Associate Professor</li> <li>Dr. Shalini Tiwari, Associate Professor</li> <li>Mr. Sharad Ramnarayanan, Appointed Actuary, New India Assurance Co. Ltd.</li> <li>Mr. Hemant Gandhe, 1st VP &amp; National Head-L &amp; D and Talent Management-Tata AIG General Insurance</li> <li>Dr. Anil Keskar, Head-Research Center &amp; Advisor -Sri Balaji University, Pune</li> <li>Mr. Mohammed A. Noorani, Vice President, Edelweiss Gallagher Insurance Brokers Ltd.</li> <li>Mr. Rohit Kumar, Country Head - Corporate Relations, Accentiv Edenred</li> </ol> Frequency of the Meeting:-Minimum Two times in a year.
3	<ol> <li>LIBRARY COMMITTEE</li> <li>Mr. V. Sathyakumar, Chair Professor -FISS</li> <li>Mr. Renjit Gangadharan, Chair Professor - General Insurance &amp; PGDM Co-ordintaor</li> <li>Mr. P. Venugopal, Chair Professor -Life Insurance</li> <li>Dr. Sanjay Mali, Principal-PGDM</li> <li>Dr. S. Doss, Associate Professor</li> <li>Mr. A. K. Pattnaik, Faculty Member</li> <li>Mrs. B. J. Sane, Chief Librarian</li> </ol> Frequency of the Meeting:-Minimum Two times in a year.	4	ADMISSION COMMITTEE  1. Mr. P. Venugopal, Chair Professor -Life Insurance 2. Mr. Renjit Gangadharan, Chair Professor - General Insurance & PGDM Co-ordintaor 3. Dr. Sanjay Mali, Principal-PGDM 4. Dr. M. C. Patwardhan, Associate Professor 5. Dr. Shalini Tiwari, Associate Professor 6. Dr. Vaishali Bhambure, Compliance Officer 7. Mr. Ganesh Dalvi, Higher Grade Associate 8. Ms. Madhuri Patil, Higher Grade Associate Frequency of the Meeting:-Minimum Two times in a year.



5	EXAMINATION COMMITTEE	6	PLACEMENT COMMITTEE
	<ol> <li>Mr. G. Srinivasan, Director</li> <li>Dr. Sanjay Mali, Principal-PGDM</li> <li>Mr. Renjit Gangadharan, Chair Professor - General Insurance &amp; PGDM Co-ordintaor</li> <li>Dr. Shalini Tiwari, Associate Professor</li> <li>Dr. K. Usha, Faculty Member</li> <li>Ms. Hemlata Kolekar, COE</li> </ol>		<ol> <li>Mr. Renjit Gangadharan, Chair Professor-General Insurance &amp; PGDM Co-ordintaor</li> <li>Mr. P. Venugopal, Chair Professor -Life Insurance</li> <li>Dr. Sanjay Mali, Principal-PGDM</li> <li>Dr. S. Doss, Associate Professor</li> <li>Ms. Jayashree Sridhar, Faculty Member</li> <li>Dr. Vaishali Bhambure, Placement Officer</li> </ol>
	Frequency of the Meeting:-Minimum Three times in a year.		Frequency of the Meeting:-Minimum Three times in a year.
7	COUNSELING & MENTORING CELL	8	ANTI-RAGGING SQUAD COMMITTEE
	<ol> <li>Mr. G. Srinivasan, Director</li> <li>Mr. P. Venugopal, Chair Professor -Life Insurance</li> <li>Mr. Renjit Gangadharan, , Chair Professor- General Insurance &amp; PGDM Co-ordintaor</li> <li>Dr. S. D. Page, Associate Professor</li> <li>Dr. Sushama Chaudhari, Associate Professor</li> <li>Mr. Sandeep Pande, Research Associate</li> <li>Ms. Ruchika Yadav, Research Associate</li> </ol>		<ol> <li>Mr. Atul Sharma, Chief Administrator</li> <li>Ms. Ruchika Yadav, Research Associate</li> <li>Ms. Bhagyashree Sane, Warden</li> <li>Mr. Sudhir Shinde, Warden</li> <li>Ms. Seema Rajeshirke, Sr. Associate</li> <li>Security Supervisor on duty</li> </ol>
	Frequency of the Meeting:-Minimum Three times in a year.		Frequency of the Meeting:-Minimum Once in a year.
9	PGDM SCHOLARSHIP COMMITTEE	10	SC/ST COMMITTEE
	<ol> <li>Dr. Sanjay Mali, Principal-PGDM</li> <li>Mr. Renjit Gangadharan, Chair Professor - General Insurance &amp; PGDM Co-ordintaor</li> <li>Dr. M.C. Patwardhan, Associate Professor</li> <li>Ms. Madhuri Patil, Higher Grade Associate</li> </ol>		<ol> <li>Mr. G. Srinivasan, Director</li> <li>Mr. Renjit Gangadharan, Chair Professor - General Insurance &amp; PGDM Co-ordintaor</li> <li>Dr. Sanjay Mali, Principal-PGDM</li> <li>Mr. Atul Sharma, Chief Administrator</li> <li>Ms. Hemlata Kolekar, COE</li> <li>Mr. Shrikant Ramteke, Sr. Associate</li> </ol>
	Frequency of the Meeting:-Minimum Once in a year.		Frequency of the Meeting:-Minimum Once in a year.



INTERNAL QUALITY ASSURANCE CELL	12	ANTI RAGGING COMMITTEE
(IQAC)		
<ol> <li>Mr. G. Srinivasan, Director</li> <li>Dr. Sanjay Mali, Principal-PGDM</li> <li>Mr. P. Venugopal, Chair Professor - Life Insurance</li> <li>Mr. Renjit Gangadharan, Chair Professor - General Insurance &amp; PGDM Co-ordintaor</li> <li>Mr. Atul Sharma, Chief Administrator</li> <li>Dr. Sushama Chaudhari, Associate Professor</li> <li>Dr. Shalini Tiwari, Associate Professor</li> <li>Dr. Archana Singh, Assistant Professor</li> <li>Mr. N.K.V. Roopkumar, Ex-Head - Risk Management, SBI Life Insurance</li> <li>Mr. Md. Sarfaraz, Alumni,Batch 2010-12</li> <li>Mr. Pradeep Khandekar, Ex-DGM, New India Assurance Co. Ltd.</li> <li>Mr. Saptarshi Bhattacharya, Head HR-Talent Acquisition, Bajaj Allianz General Insurance Co. Ltd.</li> <li>Dr. Vaishali Bhambure, Compliance &amp; Placement Officer</li> <li>Mr. Shrikant Raut, 1st Year student</li> </ol>		<ol> <li>Mr. G. Srinivasan, Director</li> <li>Mr. Renjit Gangadharan, Chair Professor - General Insurance &amp; PGDM Co-ordintaor</li> <li>Mr. P. Venugopal, Chair Professor-Life Insurance</li> <li>Dr. Sanjay Mali, Principal-PGDM</li> <li>Dr. S. Uma, Associate Professor</li> <li>Mr. Atul Sharma, Chief Administrator</li> <li>Mr. Jindal A., Faculty Member</li> <li>Dr. K. Usha, Faculty Member</li> <li>Mr. Mahapatra Pradip Kumar, Faculty Member</li> <li>Ms. Nainy Jain, 2<sup>nd</sup> year student</li> <li>Mrs. U.E. Bagwan, 2<sup>nd</sup> year student parent</li> <li>Mr. Rohit Sao, 1<sup>st</sup> year student</li> <li>Officer In-charge of Chaturshringi Police Station</li> </ol>
Frequency of the Meeting:-Minimum Two times in a year.		Frequency of the Meeting:-Minimum Once in a year.
INTERNAL COMPLAINT COMMITTEE	14	GRIEVANCE REDRESSAL COMMITTEE
<ol> <li>Dr. S. Uma, Associate Professor</li> <li>Dr. Sushama Keskar, Ex-Principal SNDT Women's college</li> <li>Ms. Jayashree Shridhar, Faculty Member</li> <li>Ms. Bedakihale Suparna, Research Associate</li> <li>Ms. Hemlata Kolekar, COE</li> <li>Mr. Sanadiip Vaishny, Sr. Associate</li> <li>Frequency of the Meeting:-Minimum Once in a year.</li> </ol>		<ol> <li>Dr. Sanjay Mali, Principal-PGDM</li> <li>Mr. P. Venugopal, Chair Professor-Life Insurance</li> <li>Mr. Renjit Gangadharan, Chair Professor - General Insurance &amp; PGDM Co-ordintaor</li> <li>Dr. Archana Singh, Assistant Professor</li> <li>Dr. K. Usha, Faculty Member</li> <li>Student Representative – Mr. Prasad Rudrawar, Second year PGDM (Batch 2020-22)</li> <li>Ombudsperson nominated by AICTE - Dr. Devi Singh, Former Director, IIM, Lucknow.</li> </ol> Frequency of the Meeting:-Minimum Once
	1. Mr. G. Srinivasan, Director 2. Dr. Sanjay Mali, Principal-PGDM 3. Mr. P. Venugopal, Chair Professor -Life Insurance 4. Mr. Renjit Gangadharan, Chair Professor - General Insurance & PGDM Co-ordintaor 5. Mr. Atul Sharma, Chief Administrator 6. Dr. Sushama Chaudhari, Associate Professor 7. Dr. Shalini Tiwari, Associate Professor 8. Dr. Archana Singh, Assistant Professor 9. Mr. N.K.V. Roopkumar, Ex-Head - Risk Management, SBI Life Insurance 10. Mr. Md. Sarfaraz, Alumni,Batch 2010-12 11. Mr. Pradeep Khandekar, Ex-DGM, New India Assurance Co. Ltd. 12. Mr. Saptarshi Bhattacharya, Head HR-Talent Acquisition, Bajaj Allianz General Insurance Co. Ltd. 13. Dr. Vaishali Bhambure, Compliance & Placement Officer 14. Mr. Shrikant Raut, 1st Year student  Frequency of the Meeting:-Minimum Two times in a year.  INTERNAL COMPLAINT COMMITTEE  1. Dr. S. Uma, Associate Professor 2. Dr. Sushama Keskar, Ex-Principal SNDT Women's college 3. Ms. Jayashree Shridhar, Faculty Member 4. Ms. Bedakihale Suparna, Research Associate 5. Ms. Hemlata Kolekar, COE 6. Mr. Sanadiip Vaishny, Sr. Associate  Frequency of the Meeting:-Minimum	1. Mr. G. Srinivasan, Director 2. Dr. Sanjay Mali, Principal-PGDM 3. Mr. P. Venugopal, Chair Professor -Life Insurance 4. Mr. Renjit Gangadharan, Chair Professor -General Insurance & PGDM Co-ordintaor 5. Mr. Atul Sharma, Chief Administrator 6. Dr. Sushama Chaudhari, Associate Professor 7. Dr. Shalini Tiwari, Associate Professor 8. Dr. Archana Singh, Assistant Professor 9. Mr. N.K.V. Roopkumar, Ex-Head - Risk Management, SBI Life Insurance 10. Mr. Md. Sarfaraz, Alumni,Batch 2010-12 11. Mr. Pradeep Khandekar, Ex-DGM, New India Assurance Co. Ltd. 12. Mr. Saptarshi Bhattacharya, Head HR-Talent Acquisition, Bajaj Allianz General Insurance Co. Ltd. 13. Dr. Vaishali Bhambure, Compliance & Placement Officer 14. Mr. Shrikant Raut, 1st Year student  Frequency of the Meeting:-Minimum Two times in a year.  INTERNAL COMPLAINT COMMITTEE 14 1. Dr. S. Uma, Associate Professor 2. Dr. Sushama Keskar, Ex-Principal SNDT Women's college 3. Ms. Jayashree Shridhar, Faculty Member 4. Ms. Bedakihale Suparna, Research Associate 5. Ms. Hemlata Kolekar, COE 6. Mr. Sanadiip Vaishnv, Sr. Associate  Frequency of the Meeting:-Minimum



15	INSTITUTION-INDUSTRY CELL	16	INNOVATION CELL
	<ol> <li>Mr. G. Srinivasan, Director</li> <li>Dr. Sanjay Mali, Principal-PGDM</li> <li>Mr. Renjit Gangadharan, Chair Professor - General Insurance &amp; PGDM Co-ordintaor</li> <li>Mr. P. Venugopal, Chair Professor-Life Insurance</li> <li>Dr. S. Doss, Associate Professor</li> <li>Mr. Asim Pattnaik, Faculty Member (Non-Life)</li> <li>Dr. K. Usha, Faculty Member (Life)</li> <li>Dr. Vaishali Bhambure, Placement Officer</li> </ol>		<ol> <li>Mr. G. Srinivasan, Director</li> <li>Mr. P. Venugopal, Chair Professor -Life Insurance</li> <li>Mr. V. Sathyakumar, Chair Professor -FISS</li> <li>Dr. Sanjay Mali, Principal-PGDM</li> <li>Dr. S. D. Page, Associate Professor</li> <li>Dr. Parag Kulkarni, Founder, Chief Scientist &amp; CEO of Kvinna Limited, Pune</li> <li>Mr. Dinesh Pant, Appointed Actuary, Life Insurance Corporation of India, CO, Mumbai</li> <li>Mr. Sharad Ramnarayanan Appointed Actuary, New India Assurance Co. Ltd.</li> <li>Mr. Vivek Mohan, Director R &amp; D Hansa Solutions Pvt. Ltd, Hyderabad, AlumNIA</li> <li>Mr. Prabal Khanna Co-founder &amp; COO, Finsall, Bangalore &amp; Noida, AlumNIA</li> </ol>
	Frequency of the Meeting:-Minimum Once in a year.		Frequency of the Meeting:-Minimum Once in a year.

Director, NIA will be Permanent Invitee for meetings of all the Committees.

## **COURSE EVALUATION FORM**

A. NAME OF THE COURSE	
B. COURSE CODE	

		]	PLE/	ASE	TIC	CK v	1
	Yours answers to questions 1-5 will be useful in assessing the value of this course. These five questions focus on the content of course and not on your particular instructor	STRONGLY AGREE	A G R E E	MODERATELY AGREE	MODERATELY DISAGREE	D I S A G R E E	ппъбою-о кгохоъчо
		6	5	4	3	2	1
1	The course was conducted as per declared course outline						
2	The class schedule declared in the beginning of the course was faithfully followed						
3	The course helped us understand the subject matter effectively						
4	The course achieved its stated objectives						
5	The course material (e.g. text, reading etc.) was relevant and were helpful towards learning from the course						

Please write your open-ended comments about the course.

## **INSTRUCTOR EVALUATION**

## NAME OF THE INSTRUCTOR

			PLE/	ASE	TIC	ск √	
	Your answer to questions 1 – 9 will be useful for evaluating the effectiveness of the instructor. These nine questions focus on instructor and not on course	Strongly Agree	A g r e e	M o d e r a t e l y A g r e e	M o d e r a t r l y D i s a g r e e	D i s a g r e e	Strongly Disagree
		6	5	4	3	2	1
1	The instructor was organized and well prepared for class						
2	The faculty covered outlined course syllabus						
3	The instructor was enthusiastic about the course						
4	The instructor generated interest in the subject matter						
5	The instructor was effective in communicating the concepts in the class						
6	The instructor was responsive to students' learning difficulties						
7	The instructor effectively managed the class time						
8	The instructor provided timely feedback on assignments/examinations						
9	Overall the instructor did an excellent job in teaching this course						

Please write your open- ended comments about the instructor.

# राष्ट्रीय प्रत्यायन बोर्ड

चौथा तल, ईस्ट टावर, एन. बी. सी. सी. प्लेस, भीष्म पितामह मार्ग, प्रगति विहार, लोधी रोड़, नई दिल्ली -110003

# NATIONAL BOARD OF ACCREDITATION

4th Floor, East Tower, NBCC Place, Bhisham Pitamah Marg, Pragati Vihar, Lodhi Road, New Delhi 110003



Annexure V

Date: 07.06.2021

To,

The Principal,
National Insurance Academy (NIA),
25, Balewadi, Baner Road,
NIA, P.O. Pune-411045,
Maharashtra.

F. No. 28-478-2017-NBA

Subject: Accreditation status of Management program applied by National Insurance Academy (NIA) 25, Balewadi, Baner Road, NIA, P.O. Pune- 411045 Maharashtra.

Sir,

This has reference to your Application ID No. 5054-27/10/2020 seeking accreditation by National Board of Accreditation to Management program offered by National Insurance Academy (NIA) 25, Balewadi, Baner Road, NIA, P.O. Pune- 411045 Maharashtra.

2. An Expert Team conducted online evaluation of the program during **3rd to 4th April, 2021**. The report submitted by the Expert Team was considered by the concerned Committees constituted for the purpose in NBA. The competent authority in NBA has approved the following accreditation status to the program as given in the table below:

S. No.	Name of the Program(s) (PG)	Basis of Evaluation	Accreditatio n Status	Period of validity	Remarks
(1)	(2)	(3)	(4)	(5)	(6)
1.	Post Graduate Diploma in Management	July, 2017 Document	Accredited	Academic Years 2021-2022 to 2023-2024 i.e. Up to 30-06-2024	Accreditation status granted is valid for the period indicated in Col.5 or till the program has the approval of the competent authority, whichever is earlier.

- 3. It may be noted that only students who graduate during the validity period of accreditation, will be deemed to have graduated with an NBA accredited degree.
- 4. The accreditation status awarded to the program as indicated in the above table does not imply that the accreditation has been granted to National Insurance Academy (NIA) 25, Balewadi, Baner Road, NIA, P.O. Pune- 411045 Maharashtra as a whole. As such, the Institution should nowhere along with its name including on its letter head etc. write that it is accredited by NBA because it is programme accreditation and not Institution accreditation. If such an instance comes to NBA's notice, this will be viewed seriously. Complete name of the programme(s) accredited, level of program(s) and the period of validity of accreditation, as well as the date from which the accreditation is effective should be mentioned unambiguously whenever and wherever it is required to indicate the status of accreditation by NBA.

Aunto

Contd.2/-

- 5. The accreditation status of the above program is subject to change on periodic review, if needed by the NBA. It is desired that the relevant information in respect of accredited programme as indicated in the table in paragraph 2, appears on the website and information bulletin of the Institute.
- 6. The accreditation status awarded to the program as indicated in table in paragraph 2 above is subject to maintenance of the current standards during the period of accreditation. If there are any changes in the status (major changes of faculty strength, organizational structure etc.), the same are required to be communicated to the NBA, with an appropriate explanatory note.
- 7. A copy of Report of Chairman of the Visiting Team and Evaluators' report in respect of the above program are enclosed.
- 8. If the Institute is not satisfied with the decision of NBA, it may appeal within thirty days of receipt of this communication giving reasons for the same and by paying the requisite fee.

Yours faithfully,

(Dr. Anil Kumar Nassa) Member Secretary

Encls.: 1. Copy of Report of Chairman of the Visiting Team.

2. Copy of Reports of the Expert.

#### Copy to:

- The Director of Technical Education Mahapalika Marg, Dhobi Talao, Chhatrapati Shivaji Terminus Area, Fort, Mumbai, Maharashtra 400001.
- 2. Accreditation file
- 3. Master Accreditation Folder of the State

## Number of Faculty employed and left during the last three years

Sr. No.	Name of the faculty	Date of joining NIA	Date of leaving NIA
1.	Shri G. Srinivasan, Director	17.12.2018	
2.	Dr. Mali Sanjay Ramdas, Principal-PGDM	31.03.2017	
3.	Dr. Page Shridhar	07.07.2005	
4.	Dr. Chaudhari Sushama	11.01.2008	
5.	Mr. Pathak Girijesh Kamleshwar	30.11.2007	
6.	Dr. Patwardhan Mangesh	03.06.1996	
7.	Dr. Doss Steward	22.09.1993	
8.	Dr. S. Uma	27.09.1993	
9.	Dr. Tiwari Shalini	26.06.2008	
10.	Dr. Singh Archana	26.10.2007	
11.	Ms. Ruchika Yadav	01.09.2014	
12.	Mr. Kumar Erattenparambil Santhosh	28.09.2016	27.05.2019
13.	Mr. V. Balagopal	15.05.2017	10.06.2020
14.	Mr. L.K. Shamsunder	08.05.2017	05.06.2020
15.	Mr. K.K. Panda	14.08.2017	13.11.2020
16.	Dr. Suresh Saraswat	28.08.2017	27.11.2020
17.	Mr. Sumit Kumar	05.12.2016	03.07.2020
18.	Mr. S.N. Nallasivan	05.10.2017	04.01.2021
19.	Mr. R. Rajnikanth	25.04.2019	30.04.2021
20.	Mr. Vivek Moharil	11.05.2017	30.07.2021
21.	Mr. Alok Srivastava	03.06.2019	04.09.2020
22.	Mr. S.Sampathkumar, Chair Professor (Non-Life)	01.04.2019	09.11.2021
23.	Ms. Rinku Chaudhari	01.12.2020	
24.	Mr. Pattnaik Asim Kumar	29.06.2015	
25.	Mr. Sandeep Pande	17.10.2016	
26.	Ms. Jayashree Shridhar	26.08.2019	
27.	Ms. K. Usha	03.07.2020	
28.	Mr. Gangadharan Renjit	20.11.2020	

## **Scholarships:**

NIA offers a merit-based scholarship of Rs. 1 lakh each for different categories as given below:

- > Open Category 2
- ➤ Girls 2
- > Reserved Category OBC, SC & ST 3
- ➤ Income based 2

Scholarship amount is spread over a large number of meritorious and needy students.

The total scholarship amount allocated is Rs. 9 lakhs.



## **Annexure VIII**

## Academic Timetable for the academic year 2021-22

Sr. No.	Trimester I PGDM Batch 2021-23	Credits	Faculty
1	Fundamentals of Life and General Insurance	3	General Insurance - Segar Sampathkumar Life Insurance - Sumesh Sheth
2	Fire Insurance	3	Director
3	Laws and Regulations Governing Insurance	3	Dr. M. C. Patwardhan
4	Principles of Marketing	3	Dr. Sanjay Mali & Dr. Swapnaja Gore
5	Principles and Practices of Management	1.5	Renjit Gangadharan
6	Individual & Group Behaviour	3	Dr. Sushama Chaudhari
7	Quantitative Techniques	3	Dr. S. Doss & G.Pathak
8	Economics	1.5	Dr. Archana Singh

Sr. No.	Term IV PGDM Batch 2020-22	Credits	Faculty		
1	Engineering Insurance	1.5	A. K. Pattnaik		
2	Miscellaneous Insurance (including Cyber Insurance)	3	Jayashree Sridhar		
3	Agriculture & Rural Insurance	3	Archana Singh		
4	Managerial Economics	1.5	Dr. V. Gaikwad- Visiting Faculty		
5	Disaster & Sustainability Management	1.5	Mr. N. Roop Kumar- Visiting Faculty		
6	Mktg1: Consumer Behaviour		Dr .Shalini Tiwari		
	FM1:Financial Markets and Insurance Finance	3	Dr. S. Uma		
	IT1:R for Insurance Intelligence & Actuarial Analytics-I		Dr.S.D.Page		



## **Annexure VIII**

## Academic Timetable for the academic year 2021-22

Sr. No.	Tri. II PGDM Batch 2021-23	Credit	Course Faculty		
1	Life Insurance Products and their Underwriting	1.5	K. Usha & Sandeep Pande		
2	Marine Cargo Insurance	3	Jayashree Sridhar		
3	Liability Insurance	1.5	Sanjeevani Behere		
4	Health Insurance	3	S.Sampathkumar		
5	IT for Business Management	3	Dr.S.D.Page		
6	Organisational Theory & Design	3	Ruchika Yadav		
7	Optimisation Techniques	3	Dr .Gaurav Nagpal		
8	Strategic Management	3	Dr. Shilpa Kankonkar		
9	Legal Aspects of Business	1.5	Dr. M. C. Patwardhan		
10	Financial Accounting	3	Dr. Srinivas Tapadia		

Sr. No.	Trimester V PGDM Batch 2020-22	Credit	Course Faculty		
1	Actuarial Science in Life Insurance	1.5	M.B.Viswanathan		
2	Enterprise Risk Management	3	N.Roopkumar		
3	Annuities and Pensions	1.5	Barun Kumar Khan		
4	Insurance Accounting	1.5	Segar Sampathkumar		
5	Business Ethics & Corporate Governance	3	Dr. Nandini Desai		
8	Elec	tives	ives		
I	Mktg.2:Financial Services Marketing		Gopal Jha		
II	FM2:Investment Management	3	Dr. S. Uma		
III	IT2:Python for Machine Learning, Artificial Intelligence & Insurance Tech-II	<u> </u>	Dr. S. D. Page		



## **Annexure VIII**

## Academic Timetable for the academic year 2021-22

Sr. No.	Trimester III PGDM Batch 2021-23	Credit	Course Faculty
1	Actuarial Science in General Insurance	1.5	Dr.S.Doss
2	Motor Insurance	3	Renjit Gangadharan
3	Reinsurance	3	S.Sampathkumar
4	Insurance Distribution Management	1.5	Rinku Chaudhuri
5	Business Research Methods	3	Dr.S.Doss & Dr.Sanjay Kaptan
6	Advanced Excel for Data Analytics	3	Dr.S.D.Page
7	Marketing Strategies	3	Dr.S.Tiwari
8	Non-credit Course in Business Communication	3	Prasad Narayan
9	Financial Management	3	Dr.Shrinivas Tapadia

Sr. No.	Trimester VI PGDM Batch 2020-22	Credit	Course Faculty
1	Marine Hull, Oil & Energy Insurance, Aviation Insurance	3	Jayashree Sridhar
2	Mktg.3:Business-to-Business Marketing		Dr. S. Mali
3	FM3: Financial Derivatives	3	Dr. S. Uma
	IT3:Cyber Risk, Liability & Insurance Management	3	Dr.S.D.Page

#### NATIONAL INSURANCE ACADEMY

	Revised PGDM Curriculum - 2019 onwards							
Sub.	<u>Tri. I</u>		Sub.	<u>Tri. II</u>		Sub.	Tri. III	
Code	Insurance	Credit	Code	Insurance	Credit	Code	Insurance	Credit
1901	Fundamentals of Life Insurance & General Insurance	3	1904	Life Insurance Products and their Underwriting	1.5	1908	Actuarial Science in General Insurance	1.5
1902	Fire Insurance	3	1905	Marine Cargo Insurance	3	1909	Motor Insurance	3
1903	Laws & Regulations Governing Insurance	3	1906	Liability Insurance	1.5	1910	Reinsurance	3
			1907	Health Insurance	3	1911	Insurance Distribution Management	1.5
	Ins.Total	9		Ins.Total	9		Ins.Total	9
1010	General Management & IT	Credit	4040	General Management & IT		4000	General Management & IT	Credit
1912	Principles of Marketing Principles & Practices of	3	1918	IT for Business Management	3	1923	Business Research Methods	3
1913	Management	1.5		Organisational Theory & Design	3	1924	Advanced Excel for Data Analytics	3
1914	Individual & Group Behaviour	3	1920	Optimisation Techniques	3	1925	Marketing Strategies	3
1915	Quantitative Techniques	3	1921	Strategic Management	3	1926	Non-credit Course in Business Communication	
1917	Economics	1.5	1922	Legal Aspects of Business	1.5	1927	Financial Management	3
			1916	Financial Accounting	3			
	Gen.Mgmt.Total	12		Gen.Mgmt.Total	16.5		Gen.Mgmt.Total	12
	Total Credits	21.00			25.50			21.00
Sub.	Tri. IV		Sub.	Tri. V		Sub.	Tri. VI	
Code	Insurance	Credit	Code	Insurance	Credit	Code	Insurance	Credit
2001	Engineering Insurance	1.5		Actuarial Science in Life Insurance	1.5	2008	Marine Hull, Oil & Energy Insurance, Aviation Insurance	3
2002	Miscellaneous Insurance (including Cyber Insurance)	3	2005	Enterprise Risk Management	3			
2003	Agriculture & Rural Insurance	3	2006	Annuities and Pensions	1.5			
			2007	Insurance Accounting	1.5			
	General Management & IT	Credit		General Management & IT	Credit		General Management & IT	Credit
2009	Managerial Economics	1.5	2015	Business Ethics & Corporate Governance	3	2020	MRP & Evaluation	3
2010	Disaster & Sustainabilty Management	1.5		dovernance				
	Electives (Any ONE) -			Electives (Any ONE) -			Electives (Any ONE) -	
2011	Mktg1: Consumer Behaviour		2016	Mktg.2:Financial Services Marketing		2021	Mktg.3:Business-to-Business Marketing	
2012	FM1:Financial Markets and Insurance Finance	_	2017	FM2:Investment Management	_	2022	FM3: Financial Derivatives	
2013	HR1 :Performance Management and Measurement	3	2018	HR2: Leadership and Change Management	3	2023	HR3:Organization Development	3
2014	IT1:R for Insurance Intelligence & Actuarial Analytics-I		2019	IT2:Python for Machine Learning, Artificial Intelligence & Insurance Tech-II		2024	IT3:Cyber Risk,Liability & Insurance Management	
	Total Credits	13.50			13.50			9.00
	Insurance Subjects			General Management & IT Sub	jects		Summary	
	Trimester I	9		Trimester I	12		Particulars	Credits
	Trimester II	9		Trimester II	16.5		Courses (Compulsory & Electives)	103.5
	Trimester III	9		Trimester III	12		Summer Internship Project (SIP)	6
	Trimester IV	7.5		Trimester IV	6		Value additional Programmes (Market Research, Product Innovation, etc.)	3
	Trimester V	7.5		Trimester V	6		Professional Orientation (Guest Lectures, Soft skills, Awareness of Current Business Scenario	3
	Trimester VI	3		Trimester VI	6			
	TOTAL Creditor	45		TOTAL	58.5		Total	115.5
	TOTAL Credits:			103.5		<u> </u>		

## PGDM ACADEMIC & EVENTS CALENDAR FOR THE ACADEMIC YEAR 2021-22

	First Year PGDM Batch 2021-23	Second Year Batch 2020-22		
Orientation Programme	26.07.2021 to 13.08.2021 ( 3			
	weeks) Trimester I	Trimester IV		
	Trimester i			
	02.08.2021 to 22.10.2021	05.07.2021 - 14.07.2021 (evening classes )		
Classes commence	(12 weeks)	15.07.2021 to 20.09.2021		
	(12 Weeks)	(11 weeks)		
Study Leave	23.10.21 and 24.10.21	21.09.2021 - 22.09.2021		
Term end Examinations	25.10.2021 to 28.10.2021	23.09.2021 to 27.09.2021		
Trimester Result Declaration	09.12.2021	07.11.2021		
	Trimester II	Trimester V		
Classes commence	29.10.2021 to 27.01.2022	28.09.2021 to 13.01.22		
Study Leave	28.01.2022 and 30.01.2022	14.01.2022 - 16.01.2022		
Term end Examinations	07.02.2022 to 11.02.2022	24.01.2022 to 27.01.2022		
Trimester Result Declaration	23.03.2022	08.03.2022		
Final Placement preparatory session	19.06.2021 to 17.09.2021	08.03.2022		
Placement Season	04.10.2021 onwards	1.10.2021 to 23.10.2021		
Placement Qualifying Examination	-	28.09.2021		
	Trimester III	Trimester VI		
Classes commence	07.02.2022 to 15.04.2022	20.01.2022 - 08.04.2022		
Study Leave	16.04.2022 and 17.04.2022	09.04.2022 & 10.04.2022		
Term end Examinations	18.04.2022 to 21.04.2022	11.04.2022		
Trimester Result Declaration	01.06.2022	20.04.2022		
Summer Internship preparation	15.08.2021 onwards			
Summer Internship begin	25.04.2022			
Major Research Project(MRP)	-	Trimester VI		
Value Addition Project (VAP)	-	Trimester VI		
Convocation		29.04.2022		